

Encompass

Subcontracting Review and Rationale

In January 2020, a government consultation took place with ESFA for making reforms to subcontracting education for learners over 16. The results were produced June 2020 and have started to be implemented from August 2020.

If Encompass need to use a delivery subcontractor to meet the need of the employer or learner requirement we would explore the opportunity on an individual case basis.

The terms for subcontracting would require any potential subcontractors to complete formal due diligence in the first instance. We would only look to subcontract opportunities that would enhance the offering and opportunities that would be available for Encompass learners.

We would also only be looking to subcontract to fill any gaps in our current niche provision and offering that will give us the ability to offer a better geographical access for learners and employers in our current recruitment area.

These factors will only be to shape and enhance the expert and quality provision that Encompass currently offer for Apprenticeship standards.